



presented by TAHRA

**Thursday, October 30, 2014**

**Executive Breakfast:** CEOs and other executives discuss the imperative for workplace inclusion.

**Keynote:** Hear the latest from trailblazers in the field.

**Summit:** An interactive session on applying inclusion principles within organizations.

**Return on Inclusion is the largest professional diversity and inclusion conference in Oklahoma. Hundreds of executives, HR professionals, and civic and nonprofit leaders have discovered the business imperative for inclusion in this biennial event — and this year, you can be a part of it.**

## FEATURING



### Lenora Billings-Harris

**Author & International Diversity and Inclusion Thought Leader**

Lenora Billings-Harris is a Certified Professional Speaker (an earned designation held by fewer than 650 people worldwide), diversity and inclusion consultant, and author of *The Diversity Advantage* and *TRAILBLAZERS: How Top Business Leaders are Accelerating Results through Inclusion and Diversity*. With more than 20 years of experience, Lenora has developed a unique way of presenting sensitive topics in a high-energy, thought-provoking, and non-judgmental way. She designs and delivers presentations for corporations, professional associations, government, and

educational institutions. Her interactive style and immediately applicable “how to’s” have caused clients to invite her back again and again.

Lenora is a past president of the National Speakers Association, and will become president of the Global Speakers Federation next year. She serves as adjunct business school faculty at Averett University and the University of North Carolina at Greensboro, where she and her team conducted award-winning research on the impact of effective diversity leadership. Lenora has presented to audiences on six continents and in 20 countries. Her clients include West Point, Toyota, Lockheed Martin, Disney, T. Rowe Price, and the U.S. State Department.

Before founding Excel Development Systems, a full service training, speaking, and consulting firm in 1986, Lenora held several key positions with the University of Michigan’s Business School, General Motors, and CIGNA Group, where she was division director of human resources.

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- **Purchase an ad in *TulsaPeople’s* special section:** Contact Jim Langdon at (918) 585-9924.
- **Register for the CEO Breakfast, Keynote, and/or Summit:** Visit [www.roiok.org](http://www.roiok.org).
- **Spread the word:** Share via email, Facebook, Twitter, or at your next networking meeting!

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ROI Summit



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