



Newsletter

Message from the President

I am honored to be your 2019 TAHRA President. I was inspired at our SHRM Volunteer Leaders conference by a statement made by a panel of CHRO's from John Deere, Zappos and Booze Allen Hamilton. "People drive the business and that's the language and product of HR."



This year in that spirit, I want to focus both on the "Human" and on the "Resources" of HR. We will continue our work to make TAHRA a fun and inclusive place to be, while also developing strategic business acumen and outcomes.

HR is transforming from being a vendor to the business into being a critical driver of it. Myself and those on the TAHRA board are looking forward to helping our members create the value and experiences they want for their companies.

It's going to be a fantastic year with you all!

Dixie Agostino, SHRM-SCP, SPHR, CPC

January Program Meeting - Volunteer Recognition

Wednesday, January 16 | 11:00am - 1:00pm|
Location: Stoney Creek Hotel and Convention Center

How to Have a Great 2019!

Presented by Tracy Spears



This interactive session will show the importance of continuing personal development in the workplace. It will highlight the value of a personal brand and how it influences performance & relationships. Participants will learn how to leverage and manage their personal brands to increase their influence and effectiveness.

At this program we will honor and recognize our volunteers and members

celebrating a milestone TAHRA anniversary. We will also present the 2018 New Professional Award, Richard Messer Excellence in Human Resources Award and President's Volunteer Award. Come and celebrate TAHRA with us!

The schedule for this meeting will be:

- 10:30 - Registration opens
- 11:00 - Lunch begins
- 11:15 - Celebration of TAHRA
- 12:00 - Speaker

Sponsored by:



[Register](#)

January Learning Lab

Thursday, January 24 | 2:30pm - 4:30pm |
OSU Tulsa North Hall

No More Phony Feedback - Giving Effective Feedback

Presented by Kevin Fuselier

Providing feedback is an essential part of everyone's job. If you are a leader, you may need to provide feedback to your direct reports, peers or upper management. If you are a co-worker, you may need to give feedback to your peers or your supervisor. There are also many situations where you may be asked to provide input such as, day-to-day assignments, on projects, during interviewing situations, or when things go wrong.

This presentation examines some of the common struggles with providing useful feedback and how to overcome them. Participants will be able to role play the approaches during the session and ask questions to clarify how to practice these behaviors in the workplace.

[Sign up](#)

oklahoma state university



thurs., feb 7th, 2019 | 8am-noon
tulsa downtown doubletree | tulsa, ok

register online at cepd.okstate.edu

Presented by the
OSU Spears School of Business, the Department
of Management and the Center for Executive and
Professional Development



This is a paid advertisement.

#MeToo in the Workplace

by Stefan Mecke, JD, MBA, CFCM, SHRM-SCP, SPHR
VP Education



I was recently ushered into the office of a powerful female executive for an initial “meet and greet” that I had hoped would lead to a long-term professional relationship. The female executive was in front of me behind her desk. I was flanked to my left by a second female executive that I had only recently met and that had brokered the meeting.

[\(Read entire article\)](#)

Register now for the
2019 Oklahoma Certified Family Positive
Workplace Tulsa Workshop



The Potts Family Foundation (PFF) is committed to recognizing employers throughout the state who intentionally help their employees balance work and family

responsibilities. As an extension of our focus on early childhood investment, we are ready to assist Oklahoma businesses in this effort of helping their employees by developing and promoting Family Positive Policies & Practices. This workshop is free, lunch will be provided, paid for and sponsored by the Potts Family Foundation.

Wednesday, January 23, 2019

12:00 PM – 4:00 PM CST

Oklahoma Center for Nonprofits - Legacy Plaza

5330 E. 31st Street Suite 231

Tulsa, OK 74135

Seating is limited, so please register now!

[REGISTER HERE](#)

Transform your HR!

OKHR's three-day Conference & Expo will connect you to valuable resources, products, services, and people transforming the HR industry. This conference showcases cutting-edge keynote speakers, over 40 breakout sessions, continuing education credits, certification prep course, 70+ exhibitors, several networking receptions, and the new Executive Forum for senior-level HR professionals.



Registration is open!

May 8 - 10, 2019

Embassy Suites | Norman, OK

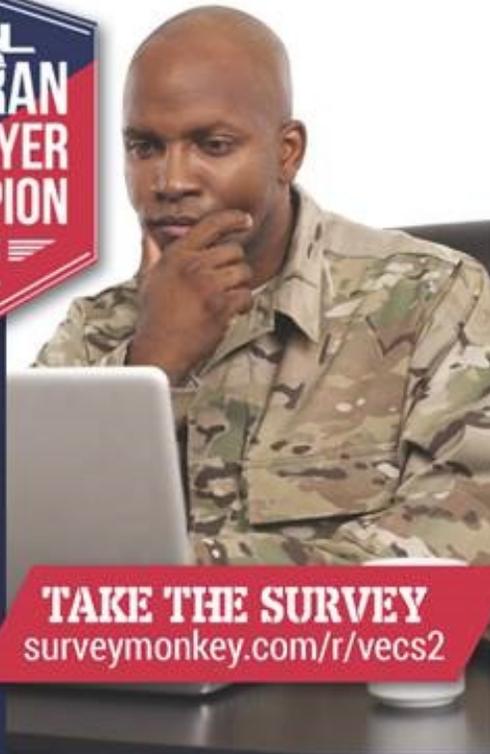
Register by 3/31 to receive discount!

<https://www.okhrconference.com/>

VETERAN EMPLOYER CHAMPION SURVEY

HOW DOES YOUR ORGANIZATION SUPPORT VETERANS?

We are asking employers to take a few moments to complete the Veteran Employer Champion Survey as a means to recognize military-friendly employers, build an employer network and create programming and peer learning for the region and state.



If your organization recruits or employs veterans, or is exploring getting involved with veteran recruiting, we want to hear from you.

This is the second year of the survey, which will be available to take from 10/22/18 – 2/1/19. We look forward to your feedback. Thank you!

TAKE THE SURVEY
surveymonkey.com/r/vecs2

2018 CHAMPIONS

American Electric Power/ Public Service Company of Oklahoma	Enterprise Holdings Flying Tee
Baker Hughes, a GE Company	Goodwill Industries of Tulsa
Blue Cross and Blue Shield of Oklahoma	Lowe's
CenturyLink	Northeastern State University
Chesapeake Energy	ONEOK
	Spirit AeroSystems
	Tactical Electronics

FOR MORE INFO

Please contact Denise Reid
at denise@denisereid.com
or visit [csctulsa.org/
veteran-employer-champions](http://csctulsa.org/veteran-employer-champions)



Welcome to our newest members!

Tamica Jackson - ONE Gas
Tarun Banerjee - Saint Francis Health System
Sarah Donegan - Webco
Susan Smith - Brighter Day Inc
Keisha Autrey - Bama

Angie Berkstresser - Matrix Service Company
Patti Colbry - Tulsa Airports Improvement Trust
Simonne Jones - Department of Rehabilitation Services of Oklahoma
Scott Pearson - Osage Casinos
Vanessa Ruiz - JD Young

Mark Your Calendars!

- **Program Meeting - Volunteer Recognition**
How to have a Great 2019!

Wednesday, January 16 |11:00am - 1:00pm|

- **Learning Lab**

No More Phony Feedback - Giving Effective Feedback

Thursday, January 24 |2:30pm - 4:30pm|

- **Keep your membership current!**

Don't forget to renew your TAHRA membership at tahra.org.

Click [here](#) to view our calendar!



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)