

FULTON STREET BOOKS & COFFEE



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/SYLLABUS/

Presented for Return on Inclusion Summit



“

BELONGING IN THE WORKPLACE IS AN EMPLOYEE'S SENSE THAT THEIR UNIQUENESS IS ACCEPTED AND EVEN **TREASURED** BY THEIR ORGANIZATION AND COLLEAGUES. BELONGING IS AN ACCUMULATION OF **DAY-TO-DAY EXPERIENCES** THAT ENABLES A PERSON TO FEEL **SAFE** AND BRING THEIR FULL, UNIQUE SELF TO WORK.

-TONY BOND, BELONGING IN THE WORKPLACE

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ABOUT THE SYLLABUS

NECESSARY, BUT NOT SUFFICIENT

At Fulton Street, we approach this work grounded in the belief that literacy is a tool for liberation. While we are solid book lovers, avid documentary watchers, and serious podcast listeners, we know that increasing our individual and collective understanding through the written and spoken word is necessary, but not at all sufficient to make long-lasting and meaningful change.

Our hope in curating this syllabus is that it may serve as a starting point and guide.

Someone once said that the greatest teachers are those who tell you where to look but don't tell you what to see. So, in this guide, we simply invite you to look at a few things we have picked out just for you.

We wish you well on your journey to creating a sense of belonging in the workplace.

BELONGING IN THE WORKPLACE

CORRESPONDING SESSIONS

Keynote: “Imagine the Power of
Belonging at Work” with Rhodes Perry

”Assimilation is a Swear Word” with
Jazzy Bivar-Tobie

”Curiosity + Connections = Outcomes”
with Derrick Sier

”Diversity, Equity, Inclusion, and
Belonging in Workplace Policies” with
Alexandra Towler-Bliss

RECOMMENDED READS

- Belonging At Work by Rhodes Perry
- Belonging by Kathryn Jacob, Sue Unerman and Mark Edwards
- Humanocracy by Gary Hamel and Michele Zanini
- No One Can Pronounce My Name by Rakesh Satyal
- Subtle Acts of Exclusion by Tiffany Jana and Michael Baran

CORRESPONDING SESSIONS

Keynote: “From Stigma to Support: A Call to Action for Workplace Mental Health” with Natasha Bowman

“Employee Resource Groups 101 - From Vision to Implementation” with Mikeale Campbell

“Unbound: Overcoming Adversity & Empowering Impact Leaders” with Carrie McClain + Tracy Scott

“Creating a Culture Where People Want to Stay” with Elisa Glick

RECOMMENDED READS

- Crazy A.F.: How To Go From Being Burned Out, Unmotivated, and Unhappy to Reclaiming Your Mental Health at Work by Natasha Bowman
- Mental Health And Well Being In The Workplace by Gill Hasson and Donna Butler
- The 4 Stages of Psychological Safety by Timothy R. Clark
- The Body Keeps the Score by Bessel van der Kolk

BUILDING CULTURE

CORRESPONDING SESSIONS

Keynote: “Creating a Culture Where People Want to Stay” with Elisa Glick

”Diversity, Equity, Inclusion, and Belonging in Workplace Policies” with Alexandra Towler-Bliss

“Practical Ways to Reduce Bias in Hiring Processes” with Rachel Savage

“Curiosity + Connections = Outcomes” with Derrick Sier

RECOMMENDED READS

- Culture by Design: How to Build a High-Performing Culture, Even in the New Remote Work Environment by David J. Friedman
- Originals by Adam Grant
- Radical Candor by Kim Scott
- Start With Why by Simon Sinek
- The Culture Code by Daniel Coyle
- The Diversity Gap by Bethaney Wilkinson

BOOKS FOR LEADERSHIP

RECOMMENDED READS

- How To Be An Inclusive Leader by Jennifer Brown
- Emergent Strategy by adrienne maree brown
- Leading From the Middle by Scott Mautz
- Tomorrowmind by Gabriella Rosen Kellerman and Martin Seligman

BOOKS FOR DYNAMIC TEAM MEMBERS

RECOMMENDED READS

- For Brown Girls With Sharp Edges and Tender Hearts by Prisca Dorcas Mojica Rodríguez
- Originals by Adam Grant
- The Person You Mean to Be: How Good People Fight Bias by Dolly Chugh
- Unapologetically Ambitious: Take Risks, Break Barriers, and Create Success On Your Own Terms by Shellye Archambeau

ADDITIONAL MEDIA RESOURCES



PODCASTS

- Culture Happens with Dharmesh Shah
- From Burn Out to Belonging with Kimberly Carozzi
- Her Next Career Move with Dr. Jasmine Escalera
- Imagine Belonging At Work with Rhodes Perry
- Therapy for Black Girls with Dr. Joy Harden Bradford
- Work Life with Adam Grant



Social Media

- @adamgrant
- @amplifyforwomen
- @brenebrown
- @kindredleaders
- @leaninorg
- @illuminative



WATCH

- 13th (Netflix)
- Future of Work (PBS)
- She Did That (Youtube)
- Dolores (PBS, Amazon Prime)
- Why Good Leaders Make You Feel Safe, Simon Sinek (YouTube)
- Crip Camp (Netflix)

Buy Books



EMAIL ADDRESS

info@fultonstreet918.com



VISIT US IN STORE (COMING SOON)

21 N. Greenwood Ave

Tulsa, OK



SOCIAL MEDIA HANDLE

@fultonstreet918