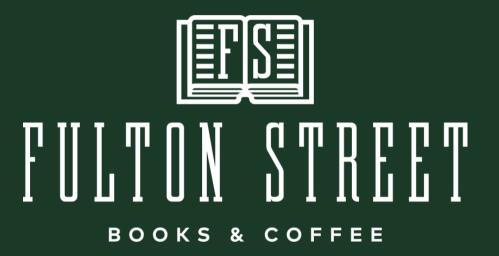
FULTON STREET BOOKS & COFFEE



## SYLLABUS/

Presented for Return on Inclusion Summit



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"IF YOU HAVE COME HERE TO HELP ME, YOU ARE WASTING YOUR TIME. BUT IF YOU HAVE COME BECAUSE YOUR LIBERATION IS BOUND UP WITH MINE, THEN LET US WORK TOGETHER."
-LILLA WATSON



About the Syllabus
Leadership
Implicit and Explicit Bias
Corporate DEI
Allyship + Inclusivity
Fulton Street Reading Recommendations
Additional Media Resources
Additional Opportunities

#### NECESSARY, BUT NOT SUFFICIENT

At Fulton Street, we approach this work grounded in the belief that literacy is a tool for liberation. While we are solid book lovers, avid documentary watchers, and serious podcast listeners, we know that while necessary, none of that is sufficient to create the change needed to right the wrongs of our nation.

Our hope in curating this syllabus is that it may serve as a guide should there be a path that you wish to follow.

Someone once said that the greatest teachers are those who tell you where to look but don't tell you what to see.

So we won't tell you what to see, but we do hope that you feel.

We hope that you feel anger, frustration, pain, and also hope.

And we hope that when you feel those things, you have the courage to interrogate why and the fortitude to confront the reasons that present themselves.

We wish you freedom. See you on the other side.

## **LEADERSHIP**

### CORRESPONDING SESSIONS

"Doing It Together: Leveraging Internal Partnerships for Maximum D&I Impact" with Justice Waidner Smith

"Conscious Inclusion: Understanding Diversity, and Inclusion in Theory and Practice" with Dr. Nika White

"Leading With Transparency and Trust" with Sandy Harvey

"Talent Rising- Stories and Leadership Lessons" with Kelli McLoud-Schingen

- Originals by Adam Grant
- Emergent Strategy by adrienne marie brown
- The Art of Gathering by Priya Parker
- Mediocre: The Dangerous Legacy of White Male America by Ijeoma Oluo
- How The Word Is Passed by Clint Smith
- How To Be An Inclusive Leader by Jennifer Brown

#### CORRESPONDING **SESSIONS**

"Allies & Advocates" with Amber Cabral

"Conscious Inclusion: Understanding Diversity, Equity, and Inclusion in Theory and Practice" with Dr. Nika White

"Unlocking Implicit Bias: How Our Hidden Attitudes Affect the Way We Treat Others" with Dr. Jabraan Pasha

"How Vibrant Is Your Ecosystem" with Lachelle King

- Uncomfortable Conversations with a Black Man by Emmanuel Acho
- Biased by Jennifer Eberhardt
- Black Buck by Mateo Askaripour
- How to Be an Antiracist by Dr. Ibram X. Kendi
- Me and White Supremacy by Layla F. Saad





### CORRESPONDING SESSIONS

"How to be a Positive Disruption to Make Sustainable Change" with Michael Gonzales

"How Vibrant Is Your Ecosystem" with Lachelle King

Conscious Inclusion: Understanding Diversity, and Inclusion in Theory and Practice" with Dr. Nika White

"Creating Inclusive Cultures of Belonging for Talent Rising" with Jennifer Brown

"Hiring Individuals with Disabilities isn't Just About Affirmative Action" with Gracen Johnson

"The Salvation of Mass Incarceration" with Jerry Blassingame

- Allies and Advocates by Amber Cabral
- White Fragility by Robin DiAngelo
- Black Buck by Mateo Askaripour
- Fight of the Century: Writers Reflect on 100 Years of ACLU Cases edited by Michael Chabon and Ayelet Waldman
- The Revolution Will Not Be Funded: Beyond the Non-Profit Industrial Complex by INCITE! Women of Color Against Violence
- The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander





## CORRESPONDING SESSIONS

"Allies & Advocates" with Amber Cabral

"How to be a Positive Disruption to Make Sustainable Change" with Michael Gonzales

"Build a Respectful Culture for LGBTQ Colleagues" with Dr. Tom Bourdon

"Creating Inclusive Cultures of Belonging for Talent Rising" with Jennifer Brown

"Eight Tips for Strengthening Your Workplace Relationships with Inclusive Language" with Linda Jenkins

"Hiring Individuals with Disabilities isn't Just About Affirmative Action" with Gracen Johnson

- So You Want to Talk About Race by Ijeuma Oluo
- Allies and Advocates by Amber Cabral
- The Queens' English by Chloe O. Davis
- How The Word Is Passed by Clint Smith
- How To Be An Inclusive Leader by Jennifer Brown
- Being Huemann: An Unrepentant Memoir of a Disability Rights Activist by Judith Huemann
- Beyond the Gender Binary by Alok Vaid-Menon





## /SYLLABUS/

## FULTON STREET RECOMMENDED READING LIST

#### **ESSENTIAL**

- Stamped from the Beginning: A
   Definitive History of Racist Ideas in
   American (2016)
- The Warmth of Other Suns: The Epic Story of America's Great Migration (2010)
- Notes of a Native Son (1955)
- Women, Race, and Class (1981)
- Between the World and Me

#### **MASS INCARCERATION**

- Are Prisons Obsolete? (2003)
- The New Jim Crow: Mass Incarceration in the Age of Colorblindness (2016)
- Blood in the Water: The Attica Prison
   Uprising of 1971 and Its Legacy
   (2016)
- From the War on Poverty to the War on Crime (2016)
- From #BlackLivesMatter to Black Liberation (2016)

#### **POLITICAL THOUGHT**

- The Souls of Black Folk (1903)
- The Autobiography of Malcolm X (1965)
- Freedom Is A Constant Struggle:
   Ferguson, Palestine, and the
   Foundations of a Movement (2015)
- We Were Eight Years in Power: An
   American Tragedy (2017)
- The Making of Black Lives Matter: A
   Brief History of an Idea (2017)

# /SYLLABUS/

#### **RECOMMENDED READING LIST**

#### **FEMINISM**

- Hood Feminism: Notes from the
   Women a Movement Forgot (2020)
- Zami: A New Spelling of My Name
   (1982)
- Assata: An Autobiography (1987)
- Vanguard: How Black Women Broke
   Barriers, Won the Vote, and Insisted
   on Equality for All (2020)
- Eloquent Rage: A Black Feminist
   Discovers Her Superpower (2018)

#### **SEGREGATION**

- Color of Law: A Forgotten History of How Our Government Segregated
   America (2017)
- Evicted: Poverty and Profit in the American City (2016)
- Fight of the Century: Writers Reflect on 100 years of Landmark ACLU
   Cases (2020)
- Why Are All the Black Kids Sitting
   Together in the Cafeteria and Other
   Conversations About Race (2017)
- Caste: The Origins of Our Discontents (2020)

#### **FICTION**

- Red At The Bone (2019)
- Parable of the Sower (1993)
- Transcendent Kingdom (2020)
- The Vanishing Half (2020)
- The Secret Lives of Church Ladies
   (2020)
- The Fifth Season (2015)
- Invisible Man (1952)
- My Sister, the Serial Killer (2020)
- The Underground Railroad (2016)
- Children of Blood and Bone (2018)
- The Hate U Give (2018)

# /SYLLABUS/

#### **ADDITIONAL MEDIA RESOURCES**



- 1619
- Code Switch
- In Good Company
- Pod Save The People
- Still Processing

#### **S WATCH**

- 13th (Netflix)
- Crip Camp: A Disabilities Revolution (Netflix)
- I Am Not Your Negro (Netflix)
- Just Mercy (HBO Max)
- Uncomfortable Conversations With A Black Man (YouTube)
- Zootopia (Disney+)



- www.guidetoallyship.com
- www.showingupforracialjustice.com:
  - The Characteristics of White Supremacy
- www.racialequitytools.org/glossary

### ADDITIONAL OPPORTUNITIES



Join the Ally Box
Learning
Collaborative





Sign up for a book discussion



Little & Lit children's book subscription



### **Buy Books**







info@fultonstreet918.com



#### **VISIT US IN STORE**

210 W. Latimer Tulsa, OK 74106



#### SOCIAL MEDIA HANDLE

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