March 2014 Issue 33





The TAHRA Annual Golf Tournament is quickly approaching and we don't want you to miss out! The primary goal of this tournament is to promote networking of our membership, human resources professionals, vendors and service providers. We want to provide an opportunity for members and others that service our profession to have FUN! Proceeds from this tournament are used to provide education and training for our members, support area SHRM student chapters and other events that promote our profession.

Monday, April 7, 2014 MeadowBrook Country Club 9300 East 81st Street, Tulsa

Format: 18-hole, 4-player scramble; shotgun start at 1:00 p.m. Entry fee: \$100 per person; mulligans can be purchase for \$5.00 each with a maximum of four per player.

Entry fee includes: green fee/golf cart, range balls and practice facilities, lunch and refreshments during tournament, entry into numerous prize contests and awards ceremony with drinks and hors d'oeuvres.

### Sign up to Sponsor or Play today!

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Chapter 0175

IN THIS ISSUE:

**Program Meeting** 

Learning Lab

**State Conference** 

Metro TAHRA

**TAHRA Board & Chairs** 



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### **March Program Meeting**

Wednesday, March 19
Lunch and Program |11:15am - 1:00pm|
Tulsa Marriott Southern Hills



# Connected Capitalism, Passion Does Matter at Work

Presented by Bryan Wempen ceVoke. LLC

### Register Now!

Being completely and authentically present (engaged) with your people, business and most importantly yourself will be the key to sustainability and happiness. At this program Bryan will share what workplace culture is and why some are better than others. He will also discuss why the best workplace cultures are aligned with the passion of the people. Come and learn how to enhance your organization's passion!

#### Learning Objectives:

- Participants will take away 5 tips to incorporate individual passions into work.
- Learn the dialogue of how to facilitate passion conversation in the workplace and complete a "genius" moment exercise by solving a problem.
- Create an action plan to drive a more alive and "caring" culture, starting with you and aligning your team with purpose, passion and people.

**Bryan Wempen** is the co-Founder and CEO of ceVoke (speaker agency), Speaker and co-Host of the daily DriveThruHR Show.

Wempen, a 20-year Human Capital Management professional, has served as a corporate officer in a \$650M public firm as well as being either a founder or founding team of six companies since 2000. He is the co-Founder of ceVoke a boutique speaker agency. An industry expert and leading voice, Wempen also founded and co-hosts HRs #1 internet radio show, DriveThruHR and regularly speaks at HR and Social Media focused events. He has been named to HR Examiners Top 25 Pulse of HR Influencers and Top 25 Voices in Employment Law.

### March Learning Lab

Thursday, March 27 |2:00pm - 4:00pm| OSU Tulsa



Live From Tulsa - It's Legal Updates





### **TAHRA 2014**

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Presented by Angelyn Dale and Steven Broussard Hall Estill

Angelyn Dale and Steven Broussard, shareholders in Hall Estill's Employment Law practice, will present an update on employment law for 2014 in the engaging style of a Saturday Night Live newscast. The format will be Q&A style with them taking on the role of employer and attorney to bring levity to what can at times be very serious legal issues. Topics will include the new Oklahoma Workers' Compensation law, employment benefits, and more. HR professionals will receive an overview of key (old and new) issues to navigate the minefield of employment law for their organizations.

**Steven A. Broussard**, is a shareholder in the firm's Tulsa office and member of its Board of Directors and Executive Committee. He received his B.S. in Economics in 1984 from Vanderbilt University. He attended the University of Tulsa College of Law as an Ungerman Scholar and received his J.D. in 1988. While at the University of Tulsa he also served as staff member on The Energy Law Journal. In addition to his extensive employment litigation work, Mr. Broussard provides employment counseling and advice to employers, managers, and human resources professionals.

Angelyn Dale is also a Shareholder in the firm's Tulsa office and has been a practicing attorney for nearly 30 years. She received a B.B.A. in Statistics, with high honors, from the University of Oklahoma in 1981 and her J.D. from Southern Methodist University School of Law in 1984, where she was an editor on the Journal of Air Law and Commerce Law Review. Ms. Dale's primary practice is in the field of Employment Law. Her representation for clients includes: successfully defending employers and supervisors in employment-related litigation and administrative proceedings in both state and federal courts and agencies; drafting policies and procedures for companies' employment related issues; advising management and human resources professionals on hiring, firing and managing personnel; conducting investigations into allegations regarding work place practices and events and presenting management and staff training in a wide variety of employment related topics.

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Get registered to attend today!

Downtown Tulsa Convention Center May 6-9

The 2014 OKHR State Conference and Expo, The Energy of HR, is filled with speakers and breakout sessions that will give you the edge you need to power up.

Click here for more information.



Workforce! Workforce! by Denise Reid Chamber Liaison

Is skilled talent important to you?

Are you struggling to find skilled workers for openings?

If you answered yes to either of the questions you may consider

getting involved with area workforce partners creating demand driven training programs to meet area employer needs or providing training to unemployed or underemployed individuals to skill them up to reenter the workforce. There are several programs doing this work in our region and all are very interested in partnering with employers.

- \* Workforce Tulsa Summer Youth Experience Program
- \* Transportation Connections WorkAdvance
- \* CAP Tulsa CareerAdvance
- \* TCC & OSUIT grant funded program
- \* Goodwill Industries
- \* Tulsa Job Corp
- \* Re-Entry Programs Women In Recovery, Re-Entry One

Stop, Center for Employment Opportunities

The Tulsa Regional Chamber recently kicked off a 24-week **Regional Workforce Analysis Project** to better understand the needs of area employers, inventory training being provided in the region, gaps in services, verifying our target industries and skills needed within the industries and more specifically needs of area residents that are not currently engaged in the workforce.

The Chamber has engaged nationally recognized consultants CAEL, the Council for Adult and Experiential Learning and Avalanche Consulting to drive this process. We have an upcoming event that will share project overview from our consultants and what we need from area employers and communities to assist with this very important regionally focused project.

March 25, 2014
3:00 - 4:30 p.m.
Employer Workforce Outlook
Holiday Inn Tulsa City Center
17 West 7th Street, Tulsa
No cost to attend
RSVP required
https://employerworkforceoutlook2014.eventbrite.com/

If you would like more information about any of these programs let me know. My email is denisereid@tulsachamber.com and my phone is (918)560-0255.



Alysha Mellor New field Exploration Melissa Woodrow CareATC Lara Cole CareATC Omni Packaging Ginger Sullivan Jennifer Hebenstreit Willbros Engineering (US) LLC Kevin Jeter Curzon, Cumbey & Kunkel, PLLC Kurisha Tottress St. John Medical Center Stefan Mecke Barber & Bartz, A Professional Corp Stew art Moon Kate Jackson Cherokee Nation Businesses Kate Jackson HR & Consulting Karen Mason Yvonne Davis Inverness Village Luxa Enterprises, LLC

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## Calendar of Events

March 19 - Program Meeting - <u>Connected Capitalism</u>, <u>Passion Does Matter at</u>
<u>Work</u> presented by Bryan Wempen
March 27 - Learning Lab - <u>Live From Tulsa - It's Legal Updates</u> presented by Angelyn

March 27 - Learning Lab - <u>Live From Tulsa - It's Legal Updates</u> presented by Angelyn Dale and Steven Broussard

**April 16 - Program Meeting April 24 - Learning Lab** 

Tulsa Area Human Resources Association admin@tahra.org (918) 344-4622

#### **Forward email**





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TAHRA | P.O. Box 140958 | Broken Arrow | OK | 74014