



Employment Law & Practices Seminar

"Developments Impacting Managers, HR Professionals, and Employment Attorneys"

November 1, 2018 ♦ Tulsa Renaissance Hotel ♦

7:30	Registration & Continental Breakfast		
7:55	Welcome and Introduction Jacob S. Crawford, Esq., V.P. Legislative Affairs, <i>McAfee & Taft</i>		Topic: HR "Hot Yoga": An Exercise in Solving Real Workplace Issues Speaker: Kristen Brightmire, <i>Doerner Saunders Daniel & Anderson</i>
8:00	Reefer Madness: Medical Marijuana in the Oklahoma Workplace <input type="checkbox"/> The Licensing Process <input type="checkbox"/> The Effect of Medical Marijuana on Existing Drug and Alcohol Testing Policies <input type="checkbox"/> What About the Feds? Speaker: Charles S. Plumb, <i>McAfee & Taft</i>		Topic: Effective and Appropriate Communication in the Workplace Speaker: Tom Hillis, <i>Titus Hillis Reynolds Love</i>
9:00	What's Happening at the EEOC? <input type="checkbox"/> Trends and Statistics in 2018 <input type="checkbox"/> EEOC's Focus on Systemic Discrimination and Commissioner's Charges <input type="checkbox"/> What Should Employer's Do? Speaker: Robert Canino, Regional Attorney <i>United States Equal Employment Opportunity Commission</i>	1:15	Topic: Mental Health: Workplace Strategies for the HR Professional Speaker: Brad Bendure, <i>Conner & Winters</i>
10:30	Break	2:15	Topic: Gender Identity and Sexual Orientation Speaker: Steve Broussard, <i>Hall Estill Hardwick Gable Golden & Nelson</i>
10:45	ADA/FMLA Update <input type="checkbox"/> Navigating the Tumultuous Seas of ADA, FMLA and Workers' Compensation <input type="checkbox"/> Managing Leaves of Absence Under the FMLA and ADA <input type="checkbox"/> Best Practices in Managing Return to Work Issues Speaker: Randall J. Snapp, <i>Crowe & Dunlevy</i>	2:30	Attorney Break-Out Sessions <i>(Attend another break-out session)</i>
11:45	Lunch (Provided)		Break
12:15	Attorney Break-Out Sessions:	4:00	Stump the Lawyer <input type="checkbox"/> Say What? Answers to Questions About Legislation, Regulation and Compliance <input type="checkbox"/> Oh No You Didn't! Answers to Questions About What Management Can and Cannot Do or Say <input type="checkbox"/> Left Foot Red: How to Handle Specific Situations Speaker: W. Kirk Turner, Esq., & Jacob S. Crawford, Esq. <i>McAfee & Taft</i>
		4:30	Q & A Adjourn

Full Name: _____
 Firm: _____
 Address: _____
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