



## Newsletter

### **March Breakfast Program Meeting**

Wednesday, March 27 | 7:15am - 9:00am|

Location: Marriott Tulsa Hotel Southern Hills

Registration and Breakfast - 7:15am

Presentation - 8:00am



### **Why Josh is More Likely Speak for His Group Than Jessica: Breaking Biased Habits at Work**

Presented by Therese Huston, Ph.D.

March program meeting is a collective effort between TAHRA and the International Association of Business Communicators Tulsa to bring in national speaker and author Therese Huston. Therese has spoken with groups at Microsoft, Amazon, TEDxStLouis, the Cleveland Clinic, Notre Dame University, and Harvard Business School.

The next time you're in a meeting where people are offering updates on a team's progress, notice who speaks. Chances are you'll hear from more men than women, even if women were crucial behind the scenes. Why does this happen? Who will get the credit for that group's work? And how many women need to be in the room before they typically participate on par with men? Therese Huston shows that the "men speak, women listen" dynamic emerges among the most well-intentioned (and well-educated) groups. Therese shares strategies for curbing gender bias in group work and meetings, regardless of the gender ratio. You'll leave equipped to bring everyone's best ideas to the table.

Sponsored by:



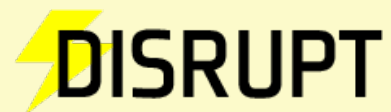
STRATEGIC  
SOLUTIONS  
GROUP, INC.

[Register](#)

## DisruptHR Tulsa v4.0: Shaking Up Route 66

Thursday, March 28 |5:00pm - 7:30pm|

Renaissance Square Event Center at The Campbell Hotel



12 speakers with a recognized voice, something impactful to say and a willingness to get really real get 5 minutes each to wow you - while 20 slides advance automatically every 15 seconds. Imagine condensing TedTalks into a PG-13, 5 minutes with kick.

**Use code "TAHRA" to get \$10 discount off registration.**

Register [here](#).

Sponsored by TAHRA

THE|PERSIMMON|GROUP



## UNLEASHING THE POWER OF HR

Introducing a new Strategic HR Program designed to help  
YOU get a seat at the table.

**The Case for Predictive Analytics | March 28th**

**ENROLL TODAY!**

This is a paid advertisement.

## EARLY REGISTRATION WILL END SOON! Transform your HR!

OKHR's three-day Conference & Expo will connect you to valuable resources, products, services, and people transforming the HR industry. This conference showcases cutting-edge keynote speakers, over 40 breakout sessions, continuing education credits, certification prep course, 70+ exhibitors, several networking receptions, and the new Executive Forum for senior-level HR professionals.



Registration is open!

May 8 - 10, 2019

Embassy Suites | Norman, OK

**Register by 3/31 to receive discount!**

# WOMEN'S LEADERSHIP SUMMIT

## Increasing Your Influence

Program highlights include Temperament Fluency, The Imposter Syndrome, Executive Presence for Women, Learning to Say No and more!



Plus a special keynote by Peggy Simmons, president and COO of Public Service Company of Oklahoma.

April 9, 2019

9:00 a.m. to 4:30 p.m. at Crowne Plaza Southern Hills

Early bird pricing ends March 9!  
Visit [LeadershipTulsa.org](http://LeadershipTulsa.org) for registration information.



This is a paid advertisement.



**Junior Achievement** is seeking volunteers for Tulsa elementary, middle, and high school classes. For more information or to sign up please contact Havilah Freeman at 918.779.7566 or Lynette Isaac at 918.291.1077.

**Goodwill Industries** now accepting volunteers for Mock Interviews for 2019. Interview schedule is below from 9am – 11am. For additional details please contact Sherry Love at 918.581.1256 or [slove@goodwilltulsa.org](mailto:slove@goodwilltulsa.org).

- March 29, 2019
- April 26, 2019
- May 31, 2019
- June 28, 2019
- July 26, 2019
- August 30, 2019
- September 27, 2019
- October 25, 2019
- November 22, 2019

Would you like TAHRA to help spread the word about your upcoming HR related community service project or event? Please contact our Community Relations Committee to learn more.

Jacci Green at 918-457-8749 or [jacci.green@yahoo.com](mailto:jacci.green@yahoo.com)

---

## Articles of Interest

### 5 Top Cybersecurity Concerns for HR in 2019

<https://www.shrm.org/ResourcesAndTools/hr-topics/technology/Pages/Top-Cybersecurity-Concerns-HR-2019.aspx>

### Inclusion Demands Higher Standards

<https://www.joegerstandt.com/2019/02/inclusion-demands-higher-standards/>

---

## Welcome to our newest members!

John Brown - Victory Christian Center

Mickie Hart - Senior Star Management Company

Rachael Highers - Family and Children's Services

Lisa Laughrey - LawnAmerica

Shannon Shafer

Deborah Givens - Xpress Wellness Urgent Care

Kimberly Joyce - R.L. Hudson & Company

Steven Behrend - The Parent Child Center of Tulsa

Patricia Treece

Theresa Hightower - CareATC

Ginger Sullivan - CareATC

Lisa McElroy - Hunt Patton & Brazeal

Sarah Hudson - Worthington Industries

Shanna Galbreath - EW Scripps-KJRH

Kittie Tyrone - McElroy  
Cynthia Tackett - Advanced Industrial Devices  
Debbie Murphy - Stonebridge  
Lauri Lenora - Synergy Wellbeing  
Kristin Hood - T.D. Williamson  
Erin Stephens - T.D. Williamson

## Mark Your Calendars!

- **Breakfast Program Meeting**  
Wednesday, March 27 |7:15am - 9:00am|
- **DisruptHR**  
Thursday, March 28 |5:00pm - 7:30pm|
- **April Program Meeting**  
Wednesday, April 17 |11:15am - 1:00pm|
- **April Learning Lab**  
Thursday, April 25 |2:30pm - 4:30pm|
- **TAHRA Networking Event**  
Thursday, April 25 |4:00pm - 7:00pm|  
Mother Road Market

Click [here](#) to view our calendar!



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)