



Employment Law & Practices Seminar



"Developments Impacting Managers, HR Professionals, and Employment Attorneys"

November 7, 2019 ♦ Tulsa Renaissance Hotel ♦ Tulsa, Oklahoma

Approved for 7.5 Hours HRCI and 9 Hours of OBA MCLE Credit

7:30 **Registration & Continental Breakfast**

7:55 **Welcome and Introduction**

Speaker: Jake Crawford, Esq., V.P., Legislative Affairs, McAfee & Taft

8:00 **Wage & Hour Issues**

- ☐ FLSA
- ☐ Independent Contractors
- ☐ Exempt v. Non-Exempt Classifications

Speaker: Randall Snapp, Esq., Crowe & Dunlevy

9:15 **Managing Leaves of Absence**

- ☐ Balancing the need for reliable employees with legal requirements imposed by ADA, FMLA and other leave laws
- ☐ Proper management of attendance and fitness issues
- ☐ Best Practices for Managing Multiple Leave Laws

Speaker: Kristen Brightmire, Esq., Doerner Saunders Daniel & Anderson

10:30 **Break**

10:45 **Alphabet Soup of Employment Law**

- ☐ Importance of Title VII, ADEA, ADA, FMLA and others
- ☐ What laws govern specific employment issues?
- ☐ Is your company compliant with obligations of employment law?

Speaker: Courtney Bru, Esq., McAfee & Taft

11:45 **Lunch (Provided)**

12:15 **Attorney Break-Out Sessions:**

Topic: Medical Marijuana in Oklahoma

Speaker: Christopher Thrutchley, Esq., GableGotwals

Topic: Best Practices of Employee On-Boarding/Off-Boarding

Speaker: Tom Vincent, Esq., GableGotwals

Topic: Trending Topics in Employee Benefits

Speaker: Judy Burd, Esq., Crowe & Dunlevy

Topic: Conducting Internal Investigations

Speaker: Rachel B. Crawford, Esq.

1:15 **Attorney Break-Out Sessions - Repeat**

2:15 **Break**

2:30 **Stump the Lawyer: What Are Your Burning Employment Law Questions?**

- ☐ Say What? Answers to Questions About Legislation, Regulation and Compliance
- ☐ Oh No You Didn't: Answers to Questions About What Management Can and Cannot Do or Say
- ☐ Left Foot Red: How to Handle Specific Situations

Speaker: W. Kirk Turner, Esq. and Jake Crawford, Esq., McAfee & Taft

4:00 **Q & A**

4:30 **Adjourn**

Cost: \$200 ♦ Early Payment Option: \$180 if paid by October 25, 2019
\$140 per Person for Entities Registering Three or More by October 25, 2019

Full Name: _____
Firm: _____
Address: _____
Phone: _____
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Breakout Session Choices:

1st Choice: _____
2nd Choice: _____

(Limited to first 50 registrants)

A \$25 fee will be assessed for cancellations after November 4, 2019. Cancellations not accepted on or after seminar date.

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