2021 ROI Speaker Application

Return on Inclusion: Talent Rising
Date: February 24, 2021*
Location: Virtual
*Second day held either February 23 or 25 pending keynote confirmation

Conference Summary
Oklahoma's largest professional diversity and inclusion conference returns in February 2021, convening business, nonprofit and community leaders and professionals to educate and empower on the powerful return made when we invest in people. ROI works to reinforce the business case for diversity and inclusion across all lines of difference.

Return on Inclusion: Talent Rising presents an opportunity for organizations to examine their role in perpetuating practices that lead to a lack of belonging for their people across lines of difference. When we think of our role in advancing DEI work, we ask:

-What does equity look like in organizations?
-How do I advance racial, social, and psychological safety as a leader?
-How can I personally contribute to building a more welcoming environment where everybody feels they belong?

Summit organizers are soliciting proposals for keynote and breakout sessions. All proposals for breakout sessions and topics will be solicited and accepted via online form submission. Please complete the form available [here](). Speakers are permitted to submit up to three topics for consideration.

What is your availability to participate in the ROI summit? Check all that apply. The summit is scheduled for February 24 with a second day pending speaker availability the day before or day after. February 23, 24, 25

I. Section 1: Presenter Information
Our goal is to hear from a broad reaching and diverse group of individuals as we explore this year's topic and theme. Please use this section to tell us more about yourself.

Speaker Representation Goals
-50% BIPOC representation
-50% female representation
-50% of breakout speakers represent corporate/industry
-Two (2) centennial focused breakout sessions
-One (1) final workshopping session that includes action planning and individuals leaving with commitments from the summit

    A.   First and Last Name
    B.   Name of your org/institution
    C.   Address
    D.   Email Address
    E.   Phone Number
    F.   Provide any applicable social media handles and link

G. Use this space to self-identify your dimensions of diversity.
H. List any relevant certifications and credentials
I. Are you a current/past HR practitioner?
J. How were you referred to the ROI summit? Please include names of ROI Summit committee members if applicable.
K. Have you presented at a past ROI summit? If so, what year and what was the title/area of emphasis of your presentation?
L. Have you presented in Tulsa before? If so, when and where.
M. Share the details of up to three recent speaking engagements, including where you spoke, who the audience was, video clips, presentation materials and references where available.
N. Provide your bio here or share as an attachment in the next question.

II. Section 2: Presentation Proposal
Tell us about your presentation, break out or session proposal in this section. Please provide only one session per section, additional optional sections are provided for up to three proposed topics.

A. What is the title of your presentation or proposed session?
B. What dimensions of diversity does your presentation focus on?
C. What are three learning objectives or outcomes from your presentation?
D. How long is the ideal timing for your proposed session?
E. Choose an appropriate level of experience with diversity and inclusion training for your audience at the summit?
- ☐ Novice: Beginner sessions are geared toward supporting the development of participants who are being introduced to the topic or focus of the session. Participants can be expected to have limited or no experience in the topic or focus area.
- ☐ Intermediate: Intermediate sessions are geared toward supporting the development of participants who are expected to have a working knowledge of and experience with the topic or focus of the session.
- ☐ Advanced: Intermediate sessions are geared toward supporting the development of participants who are expected to have a well-developed knowledge of and experience with the topic or focus of the session.
- ☐ All Levels: Sessions focused on all levels are considered to be appropriate for participants of any level of knowledge or experience level with the topic or focus of the session.
F. How many times have you presented on this topic? Please include links to available video or presentation if publicly available.
G. Has your presentation been previously approved by HRCI or SHRM for recertification credit?
H. Provide a session description that clearly describes your proposed session. If your proposal is selected for presentation, this session description will be used to create conference promotions.
I. Describe how your session can be adapted and made engaging through a virtual platform.
J. Will your session require any additional virtual tools beyond presentations like polling, breaking out into groups, etc? If so, please describe.

Application Deadline & Selection

A volunteer committee will assess sessions based on applicability to the theme as described above, your experience, uniqueness of topic, effectiveness of outcomes for our attendees and ability to engage in a virtual space.

Applications are due by end of day December 14, 2020 and all applicants will be notified by January 4, 2020 of final selections. In the meantime, please hold the dates on your calendar to ensure participation availability.

Questions? Please contact Denise Reid, denise@denisereid.com, speaker chair for the ROI committee.