

Newsletter

August Program Meeting and Supervisor Training

Wednesday, August 18



- **Check-In/Lunch | 11am - 11:30am**
- **Presentation | 11:30am - 1pm**
- **Supervisor Training | 1:30pm - 3:30pm**

Renaissance Tulsa Hotel and Convention Center

Legal Updates for HR Professionals

Presented by Kirk Turner

*This event will be a hybrid event (your choice of in person or virtual) and will have limited in person attendance. You must attend the **event live**, recordings will not be available.*

Kirk Turner, Labor and Employment Practice Group Leader at McAfee & Taft, will provide an update on recent developments in state and federal labor and employment law. He will provide attendees with updates on recent litigation, regulatory and legislative developments affecting public and private employers of all sizes and the Human Resources profession.

Kirk, TAHRA's Vice President of Legislative and Legal Affairs, is one of TAHRA's most popular speakers every year. He provides critical legal information in a practical and entertaining manner. He is also a nationally recognized speaker and trainer on practically every area of labor and employment law. You will not want to miss this fast-paced, interactive presentation.

Immediately following the August Program Meeting, Kirk Turner, will also conduct a two-hour training session for your managers and supervisors. Kirk will provide education and training in the critical areas of understanding your role as a leader, legal obligations all leaders must know, how to clearly communicate expectations and better document employee performance, and other important issues in managing people in the workplace.

Sponsored by:



[Register](#)

August Learning Lab

Thursday, August 26 | 1pm - 3pm

Location TBA

Managing Stress and Anxiety to Improve Performance

Presented by Greg Suttmiller MS, LPC, LADC

Evolution Mental Health Services

<https://evolutionmhs.com/>

This presentation will help human resources professionals understand the nature of stress and anxiety as well as how to help someone manage their thoughts and emotions in order to improve their performance.

At this lab you will:

Understand the cognitive and physiological aspects of stress and anxiety.

Learn cognitive techniques to manage emotions.

Learn behavioral techniques to manage emotions.

[Sign Up](#)

LIVE EVENT | TUES., SEPT. 14 | 8-11AM

Build Resilience in 2021: Plan and Prepare for Readiness

Business interruption is inevitable.
Are you prepared?



REGISTER NOW

This is a paid advertisement.

HRIS Meetup Group

Tuesday, August 17 | 12pm - 1pm
Mother Road Market

Come out and join other HRIS professionals to network and learn. You do not need to be a TAHRA member to attend. Please share with the Tulsa area HRIS professionals in your network.

If you haven't yet, please join the HRIS LinkedIn group at <https://www.linkedin.com/groups/12317829/>

[Click here to join meetup group and register!](#)

ARE YOU READY?



SHRM Certification Prep Course

September 14 – November 2

Tuesday evenings | 4:00pm - 6:00pm

Facilitated by

Penny Horton, MSOD, SHRM-SCP, CDER

Zoom Meeting

Registration deadline is Friday, August 20th.

If you would like to participate in this Prep Course, the purchase of SHRM Learning System material is required (unless you have previously purchased).

Pricing for this course is as follows:

- TAHRA Member cost for materials and course - \$675 (up to \$400 savings!)
- Non-TAHRA member cost for materials and course - \$700*
*Includes 2021 TAHRA membership (for Tulsa area attendees) or special membership offer from OKHR for attendees from other local chapters and those not affiliated with a chapter.
- Attendee (already have materials) - \$275

You can earn SHRM Professional Development Credits for attending the course.

For more information click [HERE](#).

If you are interested in attending, please email admin@tahra.org.

AFFILIATE OF



**Resilience
Connect & Restore by OKHR**

Monday, October 25 -
Tuesday, October 26
The Artesian Hotel
Sulphur, OK

[Click here for more details and to register.](#)



Community Connections

by Denise Reid, Community Relations

There are some great opportunities to connect and engage in the region related to people, culture, training, and development. See listing of opportunities that may be of interest to your or someone in your organization.

- **Return On Inclusion Summit keynote speaker** to be featured in Fulton Street Books & Coffee's new edition of /Syllabus/ featuring Clint Smith's NYTimes Bestseller, "How the Word is Passed." The form below is a general interest form; once you have submitted it, our team will get in touch with the next steps forward. Go to their Facebook ([5](#)) [Fulton Street Books & Coffee](#) | [Facebook](#) or Instagram page to sign up.
- **Tulsa Employer Support of the Guard and Reserve Week is August 15th – 21st** per Tulsa Mayor G. T. Bynum's proclamation to honor and recognize supportive employers across our great state of Oklahoma for their patriotism and commitment to their National Guard and Reserve employees. [Press Release](#)
- **2021 Mosaic Inclusive Workplace Index launches** – The index helps companies benchmark their diversity, equity and inclusion (DEI) efforts and track progress year-to-year. After completing the index, you will receive a confidential, individualized scorecard and suggested resources for your organization's strategic DEI planning. Companies that complete the index will also be recognized among the region's top inclusive workplaces at the Chamber's State of Inclusion event in October. The index will remain open through Wednesday, Sept. 15. Mosaic Index - <https://zipsurvey.com/LaunchSurvey.aspx?suid=91050&key=CB74FFCF>
- **Registered Apprenticeship Assistance** – Oklahoma Department of Commerce offers employer assistance with registered apprenticeships. Application will be accepted on the 1st and the 15th of each month. Applicants will be notified within 30 days of applying. Go to www.apprenticeshipsok.com to learn more. You can also reach out to Jennifer Cowns, Apprenticeship Project Manager Oklahoma Office of

Workforce Development Jennifer.cowns@okcommerce.gov or 405.985.2552.

Let me know if you have any questions or have programs you would like to see highlighted. I can be reached via denise@denisereid.com or (918) 633-0073.

CALL FOR NOMINATIONS! **Tulsa Area Human Resources Association is now accepting nominations for annual awards**

It is time to nominate someone great in HR for one of our annual awards! This year, in addition to the **Richard J. Messer Excellence in Human Resources Management** and **New Professional Awards**, we have added two new awards, the **Diversity, Equity and Inclusion** and the **HR Department of ONE Awards**. You may nominate colleagues or yourself (self nominations are encouraged and expected) by filling out the nomination form (link below). Awards will be presented at our Volunteer Appreciation.

[All the details can be found here.](#)

NOMINATION FORM



Our workforce needs us. Now, more than ever, we need to deepen our understanding of workplace issues and solutions to help employers and employees thrive.

Attend #SHRM21 for a can't-miss experience with renowned speakers and session formats that suit every learning style.

In-person and discounted virtual passes are now available:

<https://shrm.co/qvwk9a>

TAHRA Sponsorship Opportunities

Sponsors are very important to TAHRA's success! Revenue from various sponsorship opportunities help our organization develop and present meaningful programs, create opportunities for continuing education and strong

peer interaction, and help us to enhance our overall contribution to the Human Resource profession.

We are currently accepting sponsorships for:

- **Program Meeting** (2 Tiers) - Booking for 2022
 - Platinum - \$750
 - Gold - \$500
- **NEW! Learning Lab Host - 2021 and 2022**
 - One Lab - \$50
- **Newsletter Advertising** - 2021 and 2022
 - One newsletter ad - \$300
- **Vendor Directory** - Ongoing
 - 12 Month Listing with rotating homepage ad - \$175

Please contact Susan McGinnis at smcginnis@benex.org for more information.

Welcome New Members!

Briana Clarke - Oral Roberts University

Karen Maehr - Mid-Continent Title Company

Jenny Ruggs - Kaiva Services

Melissa Brock - Union Public Schools

Beverly Molnar - Tulsa Retina Consultants

Terri Eckel - Tedford Insurance

Alicia Gunzel - Ellsworth Construction, LLC

Sherry Enright - Brookhaven Hospital

Beth Lowery - Welch State Bank

Kacie Enyart - Maric Healthcare

Barbara Abercrombie - University of Tulsa

Sarah Campbell - RL Hudson

Deborah Drain - The Coffee Bunker

Katie Lentz - Oral Roberts University

Jessica Grooms - BattleCreek Church

Taylor Pendry - Tim's Sportcenter of Tulsa

Kassandra Yeager - Brighter Day, Inc.

Nicolas Goodacre - Regent Bank

Ethan Shaffer - Brinker International/Chilis

Natascha Bellesen-Lutz - PepsiCo, Inc

Matthew Crawford - Counseling Works Inc.

Ginger Nolan - OSU Medical Center

Scott Been - Prior owner - Fastsigns

Melissa McClurg - OSU Medical Center

Mariah Kimball - St. Simeons Episcopal Home

Dori Moran - Meshek & Associates

Amber Batchelder - Family & Children's Services

Jill Thompson - Tulsa Health Dept
Mariah Hilton - Bruckner's Truck and Equipment
Shannon Parsons - Pain Management of Ok

Mark Your Calendar

Tuesday, August 17 - HRIS Meetup Group, Mother Road Market

Wednesday, August 18 - Program Meeting

Wednesday, August 18 - Supervisor Training

Friday, August 20 - Deadline to register for SHRM Certification Course

Thursday, August 26 - Learning Lab

- While we are currently holding a few in person meetings, we are constantly monitoring our offerings and considering the safety of our members based on the changing COVID risks in our community. The TAHRA August Program Meeting and Supervisor Training are slated to be held in person with a virtual option. Please monitor the TAHRA website and social media for updates regarding the status of our remaining events as they approach. Thank you for your patience and understanding.

Calendar



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958, Broken Arrow, OK 74014

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