

# Newsletter

## **Bring a Friend Campaign!**

We hope that you are enjoying the benefits of being a member of TAHRA! We'd love for you to share the TAHRA experience with your fellow HR colleagues who are not yet members. For our program meeting in September or October, you can bring an HR professional who isn't a TAHRA member at no cost. Just register for the program as you normally would and you'll receive a promo code in your **confirmation email**. Share this code with your guest so they can register and attend the September or October program meeting for free!

## **September Program Meeting**

Wednesday, September 18 |11:15am - 1:00pm|
Tulsa Technology Center - Client Service Center Training Room 3



# Ready, Set, Let's Work! - Perspectives from Area Workforce Readiness Panelists

Panelists: Rue Ramsey – Tulsa Regional Chamber
Brittany Crane – Oklahoma CareerTech
Vicki Davila – Oklahoma Department of Rehabilitation Services
Heather Williams – Tulsa Technology Center

It's no secret that Oklahoma's workforce landscape is rapidly evolving, with challenges like worker shortages and skill gaps at the forefront. To tackle these pressing issues, organizations are enhancing their readiness and adaptability. Join us for a panelist presentation featuring key area resources that are leading the response to evolving staffing demands and preparing individuals to enter or re-enter the workforce. These experts facilitate continuous learning, aid in technology adaptation, and guide effective engagement strategies for organizations. In a state with diverse initiatives focused on workforce development, this program aims to provide actionable insights for optimizing

talent strategies. Don't miss this opportunity to gain valuable knowledge and network with industry leaders dedicated to shaping a skilled workforce in Oklahoma.

Sponsored by:



**REGISTER** 

#### **September Learning Lab**

Thursday, September 26 |2:00pm - 4:00pm|
Tulsa Tech - Client Service Center

# **Exploring Behavioral Insights & Personality Profiles in the Workplace**

Presented by Kristi Spaethe, Shelley Cadamy, and Jamie Kilpatrick

Join us for an engaging Learning Lab session featuring expert speakers Kristi Spaethe, Shelley Cadamy, and Jamie Kilpatrick as they explore the value of behavioral insights and personality profiles in the workplace. This session will dive deep into how personality and behavioral assessments can unlock critical insights about team dynamics, individual performance, and leadership styles.

During this Learning Lab, we'll discuss:

- Personality Assessments: How they provide valuable information about individual preferences, strengths, and communication styles.
- Behavioral Assessments: Understanding behavior patterns and how they affect collaboration, decision-making, and problem-solving in the workplace.
- The Benefits in the Workplace: We'll explore why these tools are essential for improving team dynamics, enhancing leadership development, and fostering a more engaged and productive workforce.

SIGN UP



# 52 ENVELOPE CHALLENGE



Benefiting SHRM Foundation and Domestic Violence Intervention Services



Domestic Violence
Intervention Services,
Inc., DVIS, is the only
nonprofit agency in Tulsa
to provide
comprehensive
intervention and
prevention services to
individuals and families
affected by domestic
and sexual violence.



The purpose of the SHRM
Foundation is to elevate
and empower HR as a
force for social good. As
the nonprofit arm of
SHRM, the Foundation
strives to widen
pathways to work,
strengthen the HR field,
and to tackle societal
challenges.

# AUGUST THROUGH OCTOBER

## Choose Envelope

Any number from 1-52 (honoring 52 years of TAHRA)

#### **Donate Money**

In the amount corresponding to your chosen envelope number

#### **MAKE A DIFFERENCE**

Through your support of the SHRM Foundation and DVIS

Return your stuffed envelope to a meeting or pay online via PayPal!



Tulsa Area Human Resources Association

Questions: christine@ironwoodbc.com

**Donations can be made at our September and October Program Meetings!** 



ConnectHR - Call for Speakers May 5-6, 2025 | OKC Convention Center

OKHR has opened the Call for Speakers for ConnectHR, OKHR's 2025 Annual Conference! This is a great opportunity for speakers to share their expertise and provide valuable insights. They are looking for breakout session presentations that align with the conference's theme of empowering HR professionals to drive positive change within their organizations.

Proposals should fit within one of the following tracks:

- Legal Compliance
- Compensation & Benefits
- Diversity & Inclusion
- Management & Strategy

You are invited to submit your proposal to contribute to next year's conference and engage with the HR community.

#### SUBMIT PROPOSAL HERE



# Welcome new members!

Austin Stacey
Barry Farbro - Community Care College
Wendy-Marie Elias - Omni Air International, LLC
Catherine Carter - City of Tulsa
Stefanie Hoard - Omni Air International, LLC
Jen Kaiser - Tulsa Community College
Taylor Thompson - Eads Cooling Solutions
Beth Teel - Fine Airport Parking
Kimberly Garcia - Key Personnel
Katie McIntyre - Indian Health Care Resource Center
Tina McIntosh - City of Tulsa
Brittany Morgan - Trust Company of Oklahoma

Jennifer Smith - OGI Process Equipment

Lori Petersen Stephanie Campbell - ProAmpac Edith Lozano - XPOLogistics

# Mark your calendar!

**September 18 -** Program Meeting **September 26 -** Learning Lab

October 16 - Program Meeting October 24 - Learning Lab

**November 7 - Employment Law and Practices Seminar** 

Be sure to follow us on Facebook and LinkedIn!

Calendar

















**SHRM Website** 

**HRCI Website** 

**OKHR Website** 

Tulsa Area Human Resources Association | PO Box 140958 | Broken Arrow, OK 74014 US

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