



## Newsletter

### **Tell A Friend!**

We want you to tell your friends about TAHRA! We are excited to announce that not-yet-members who purchase a 2025 membership in November and December will receive the remainder of 2024 absolutely free. This is a fantastic chance to experience all that TAHRA has to offer, from engaging events and networking opportunities to exclusive discounts and resources. Spread the word and let your colleagues know they can kickstart their journey now with us at no extra cost!

For our current members, renewals for 2025 are now open at [tahra.org](http://tahra.org)!

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### **November Program Meeting**

Wednesday, November 20 | 11:15am - 1:00pm|

Stoney Creek Hotel - Broken Arrow



### **The Most Important Skill You'll Ever Learn... OR Teach**

**Presented by Josh Talbert**

Unlock the keys to transformative leadership with "The Most Important Skill You'll Ever Learn... Or Teach." Based on Dr. John Maxwell's acclaimed "The 21 Irrefutable Laws of Leadership," this session focuses on two foundational principles: The Law of the Lid and The Law of Influence.

You'll discover how to elevate your leadership capacity and increase your influence within your team and organization. Additionally, you'll explore effective communication strategies that help develop a shared understanding, foster stronger relationships, and enhance your ability to influence others. Whether you're a seasoned leader or an emerging talent, this presentation offers actionable insights and tools to enhance your leadership and communication, ultimately driving greater success in your personal and professional life.

Sponsored by:



REGISTER FOR PROGRAM

### ***New Member Orientation***

Immediately prior to this program, we will host a new member orientation for members joining since August. Registration for the program and orientation are separate. Please register for orientation here - [https://www.tahra.org/new-member-orientation-event-details\\_694](https://www.tahra.org/new-member-orientation-event-details_694)

### **December Learning Lab**

Thursday, December 5 |2:00pm - 4:00pm|

Tulsa Tech Client Service Center - Training Room 10

### **Five (5) Strategies for Disrupting Your Unconscious Biases**

**Presented by Linda Jenkins, Owner, Jenkins Consulting Group**

Many leaders are striving to create dynamic inclusive organizations that maximize innovation, creativity, productivity, engagement, and relationships to effectively serve their constituents. These leaders create and adapt systems that promote fairness and equitable treatment, and foster environments where diverse perspectives are heard, recognized, and acted upon. They are using unconscious bias training to help their employees and volunteers become fully engaged in supporting and sustaining their efforts. This workshop will introduce participants to unconscious bias and its impact on decision-making in the workplace; tools to identify their individual unconscious biases; and five strategies they can use to disrupt their unconscious biases. This session should particularly benefit leaders working to create organizations that maximize innovation, creativity, productivity, engagement, and relationships.

SIGN UP

## **TAHRA Annual Awards Extended Deadline - Call for Nominations**

We're excited to celebrate exceptional HR professionals in 2024! If you know someone who has made a significant impact or served as a role model in HR, we invite you to nominate them for our annual awards.

This year, we're changing things up a bit. Members, as well as the TAHRA Board of Directors will nominate members for awards. Once nominations have been made, the voting will be up to you! We will share details about each nominee in our newsletter to help you decide.

Additionally, we have added an award to honor our newest members and their contributions to our HR community through volunteer work. This award is nominated and selected by the current board of directors.

***Hurry! We have extended the deadline to Friday, November 15!***

Click below to view awards, eligibility criteria, and to nominate!

[TAHRA Awards](#)

## **52 Envelope Challenge Update**

We would like to thank our members who were able to support our fundraiser benefitting the SHRM Foundation and Domestic Violence Intervention Services. Thanks to your kindness we were able to donate \$750 to the SHRM Foundation and another \$750 to DVIS. Your contributions will make an impact, helping these organizations continue their vital work in supporting human resources and providing essential services to those affected by domestic violence. Together, we are creating positive change and fostering a brighter future for those in need.

## **Registration Volunteers Needed!**

A smiling volunteer at the registration table can brighten anyone's day and create a welcoming atmosphere at our events. We would love for you to join the TAHRA Registration Committee and bring that friendly energy! The commitment is minimal—just arrive about 30 minutes before the event to help set up and greet attendees as they arrive. Plus, volunteering is a great opportunity to connect with other HR professionals and expand your network.

If you are able to and interested in volunteering please send an email to Cynthia Simmons Taylor ([Cynthia.SimmonsTaylor@Wallace.Design](mailto:Cynthia.SimmonsTaylor@Wallace.Design)) or Julie Odom ([admin@tahra.org](mailto:admin@tahra.org)) and we will get you added to our list.



## **ConnectHR - Call for Speakers** May 5-6, 2025 | OKC Convention Center

OKHR has opened the Call for Speakers for ConnectHR, OKHR's 2025 Annual Conference! This is a great opportunity for speakers to share their expertise and provide valuable insights. They are looking for breakout session presentations that align with the conference's theme of empowering HR professionals to drive positive change within their organizations.

Proposals should fit within one of the following tracks:

- Legal Compliance
- Compensation & Benefits
- Diversity & Inclusion
- Management & Strategy

You are invited to submit your proposal to contribute to next year's conference and engage with the HR community.

**Deadline to submit: November 22, 2024, 11:59 PM CDT**

[SUBMIT PROPOSAL HERE](#)



In October, we celebrated another successful TAHRA EMERGE Mentorship Season! It was a great 5 months of collaboration, learning and networking.

We truly appreciate all mentees, mentors and committee members for their time and dedication. Special thanks to Julie Odom and Penny Horton for all the support!

We look forward to kicking off the 2025 EMERGE Mentorship Season and will be accepting applications soon!



## Welcome new members!

Tamara Wilborne - Hubbell, Inc  
Aysha Houchin - Airgas  
Jenni Law - AAON  
Alex Foster - City of Broken Arrow  
Leslie Daugherty - Two Second Studios LLC



# Mark your calendar!

**November 15** - TAHRA Award Nominations Due

**November 20** - Program Meeting and New Member Orientation

**December 5** - Learning Lab

Be sure to follow us on Facebook and LinkedIn!

Calendar



[SHRM Website](#)

[HRCI Website](#)

[OKHR Website](#)

Tulsa Area Human Resources Association | PO Box 140958 | Broken Arrow, OK 74014 US

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